

**CURRICULUM VITA**

**RONALD JAMES FISHER**

*January, 2005*

**PERSONAL:**

*Born December 24, 1943, Lashburn, Saskatchewan, Canada; Canadian and British Citizenship  
Professor of International Peace and Conflict Resolution, School of International Service,  
The American University, Washington, DC  
Certificate of Professional Qualification in Psychology, Association of State and Provincial Psychology Boards*

**ACADEMIC CREDENTIALS:**

*B.A.(Hon), University of Saskatchewan, 1966, Psychology  
M.A., University of Saskatchewan, 1968, Psychology  
Ph.D., University of Michigan, 1972, Social Psychology, Minor in International Relations*

**HONORS AND AWARDS:**

*Fellow of the American Psychological Association, January, 2004  
Morton Deutsch Conflict Resolution Award, American Psychological Association, Peace Psychology Division, 2003  
Outstanding Contribution Award, American Psychological Association, Peace Psychology Division, 2001  
Professor Emeritus of Psychology, University of Saskatchewan, Saskatoon, SK, 2001  
Listed in Who's Who in the World, 1997  
Research Fellowship, Canadian Institute for International Peace and Security, 1989-90  
Leave Fellowship, Social Sciences and Humanities Research Council, 1982-83  
Associate of the Department of Psychology, The University of Michigan, 1971-1972  
Canada Council Doctoral Fellowship, 1969-1972  
Graduate Assistantship, The University of Saskatchewan, 1966-67  
Honours Scholarship, The University of Saskatchewan, 1965-66  
Bishop Lloyd Entrance Scholarship, City of Lloydminster, 1962  
University Entrance Scholarship, The Government of Saskatchewan, 1962*

**PREVIOUS AND VISITING POSITIONS:**

*Visiting Faculty Member, MA Program in Peace and Development,  
Universite Jaume I, Castellon, Spain, May, 2003.  
Professor of Conflict Analysis and Management, Royal Roads University, Victoria, BC, 1999-2000  
Professor of Psychology, University of Saskatchewan, Saskatoon, SK, 1975-2000  
Visiting Professor, Institute for Conflict Analysis and Resolution, George Mason University,  
Fairfax, VA, Spring, 1999  
Visiting Professor, School of International Service, The American University,  
Washington, DC, Fall, 1998  
Visiting Faculty Member, European University Center for Peace Studies,  
Stadtschlaining, Austria, May 1995, and Benicassim, Spain, March, 1996, May, 1999  
Visiting Professor, Faculty of Social Sciences, Carleton University, Ottawa, 1990-91  
Senior Research Fellow, Canadian Institute for International Peace and Security, 1989-91  
Visiting Professor, Department of Psychology and Centre for Maori Studies,  
The University of Waikato, Hamilton, NZ, 1982-83*

Assistant Professor, The University of Guelph, 1972-75  
 Teaching Fellow, The University of Michigan, 1969-72  
 Teaching Assistant, The University of Saskatchewan, 1966-67

#### BOOKS AND THESES:

R.J. Fisher (ed.), (2005). Paving the Way: Contributions of Interactive Conflict Resolution to Peacemaking. Lanham, MD: Lexington Books.

R.J. Fisher, 1997. Interactive Conflict Resolution. Syracuse, NY: Syracuse University Press.

R.J. Fisher, 1990. The Social Psychology of Intergroup and International Conflict Resolution. New York: Springer-Verlag.

R.J. Fisher, 1982. Social Psychology: An Applied Approach. New York: St. Martin's Press.

R.J. Fisher, 1972. Third Party Consultation Between High School Students and Teachers. Doctoral Dissertation, University of Michigan.

R.J. Fisher, 1968. Ingroup Loyalty, Ingroup Glorification and Outgroup Rejection: A Partial Re-evaluation of Ethnocentrism. Master's Thesis, University of Saskatchewan.

#### CHAPTERS IN BOOKS:

Fisher, R.J. (In Press). Intergroup Conflict Resolution. In M. Deutsch, P.T. Coleman and E. Marcus (eds.), The Handbook of Conflict Resolution (2<sup>nd</sup> ed.), San Francisco: Jossey-Bass.

R.J. Fisher, (In Press). Interactive Conflict Resolution. In I.W. Zartman (ed.), Peacemaking in International Conflict (rev.ed.). Washington, DC: United States Institute of Peace.

R.J. Fisher, (2006). Interactive Conflict Resolution: A Social-Psychological Approach to Resolving Violent Ethnopolitical Conflict. In M. Fitzduff and C. Stout (eds.), The Psychology of Resolving Global Conflict, Volume 3: Intervention. New York: Praeger, 41-68.

R.J. Fisher, (2005). Introduction: Analyzing Successful Transfer Effects in Interactive Conflict Resolution. In R.J. Fisher (ed.), Paving the Way: Contributions of Interactive Conflict Resolution to Peacemaking. Lanham, MD: Lexington Books, 1-17.

R.J. Fisher, (2005). Conclusion: Evidence for the Essential Contributions of Interactive Conflict Resolution. In R.J. Fisher (ed.), Paving the Way: Contributions of Interactive Conflict Resolution to Peacemaking. Lanham, MD: Lexington Books, 203-230.

R.J. Fisher, (2004). Interactive Conflict Resolution. In A. Fuchs and G. Sommer (eds.), Krieg und Frieden: Handbuch Konflikt- und Friedenspsychologie (Peace and War: Handbook of Conflict and Peace Psychology). Weinheim, Germany: Beltz, 481-494.

H.C. Kelman and R.J. Fisher, (2003). Conflict Analysis and Resolution. In D. O. Sears, L. Huddy and R. Jervis (eds.), Handbook of Political Psychology. New York: Oxford University Press, 315-353.

R.J. Fisher, (2002). Toward the Development of a Graduate Curriculum in Trauma Relief and Conflict Resolution. In T.M. McIntyre and S. Krippner (eds.), The Impact of War Trauma on Civilian Populations: An International Perspective. Westport, CT: Greenwood Publishing, 217-230.

- R.J. Fisher, (2002). *Historical Mapping of the Field of Interactive Conflict Resolution*. In J. Davies and E. Kaufman (eds.), *Second Track/Citizens' Diplomacy: Concepts and Techniques for Conflict Transformation*. Lanham, MD: Rowman and Littlefield, 61-77.
- R.J. Fisher, (2001). *Methods of Third Party Intervention*. In N. Ropers, M. Fischer and E. Manton (eds.), *Berghof Handbook for Conflict Transformation*. Berlin: Berghof Center for Constructive Conflict Management, 1-27.
- R.J. Fisher, (2000). *Intergroup Conflict*. In M. Deutsch and P. Coleman (eds.), *The Handbook of Constructive Conflict Resolution: Theory and Practice*. San Francisco, CA: Jossey-Bass, 166-184.
- R.J. Fisher, (1999). *Social-Psychological Processes in Interactive Conflict Analysis and Reconciliation*. In H.W. Jeong (ed.), *Conflict Resolution: Dynamics, Process and Structure*. Aldershot, UK: Ashgate, 81-104. Reprinted in M. Abu-Nimer (ed.), *Reconciliation, Justice, and Coexistence: Theory and Practice*. Lanham, MD: Lexington Books, 22-45.
- R.J. Fisher, 1998. *Applying Group Processes to International Conflict Analysis and Resolution*. In R.S. Tindale et al (eds.), *Theory and Research on Small Groups*. New York: Plenum, 107-126.
- R.J. Fisher, 1997. *Third Party Consultation as the Controlled Stimulation of Conflict*. In C.K.W. De Dreu and E. Van de Vliert (eds.), *Using Conflict in Organizations*. London: Sage, 192-207.
- R.J. Fisher, 1997. *Interactive Conflict Resolution*. In I.W. Zartman and L. Rasmussen (eds.), *Peacemaking in International Conflict*. Washington, DC: United States Institute of Peace, 237-270.
- L. Keashly and R.J. Fisher, 1996. *A Contingency Perspective on Conflict Interventions: Theoretical and Practical Considerations*. In J. Bercovitch (ed.), *Resolving International Conflicts: The Theory and Practice of Mediation*. Boulder, CO: Lynne Rienner Publishers, 235-261.
- R.J. Fisher, 1995. *Pacific, Impartial Third Party Intervention in International Conflict*. In J.A. Vasquez, J.T. Johnson, S. Jaffe and L. Stamato (eds.), *Beyond Confrontation: Learning Conflict Resolution in Domestic and Global Politics*. Ann Arbor, MI: University of Michigan Press, 39-59.
- R.J. Fisher, 1993. *Toward a Social-Psychological Model of Intergroup Conflict*. In K.S. Larsen (ed.), *Conflict and Social Psychology*. London: Sage/PRIO, 109-122.
- R.J. Fisher, 1992. *Introduction: Understanding the Tragedy of Cyprus*. In N. Salem (ed.), *Cyprus: A Regional Conflict and its Resolution*. London: Macmillan, 1-14.
- R.J. Fisher, 1992. *Conclusion: Paths Toward a Peaceful Cyprus*. In N. Salem (ed.), *Cyprus: A Regional Conflict and its Resolution*. London: Macmillan, 244-255.
- R.J. Fisher, 1990. *Needs Theory, Social Identity and an Eclectic Model of Conflict*. In J.W. Burton (ed.), *Conflict: Human Needs Theory*. London/New York: MacMillan/St. Martin's Press, 89-112.
- R.J. Fisher, 1989. *Pre negotiation Problem-Solving Discussions: Enhancing the Potential for Successful Negotiation*. In J.G. Stein (ed.), *Getting to the Table: The Processes of International Pre negotiation*. Baltimore, MD: John Hopkins University Press, 206-238.
- R.J. Fisher, 1987. *Establishing Applied Social Psychology: An Exercise in Pragmatic Transcendence*. In H.J. Stam, T.B. Rogers, and K.J. Gergen (eds.). *The Analysis of Psychological Theory: Metapsychological Perspectives*. New

York: Hemisphere Publishing, 297-312.

R.J. Fisher, 1986. *Third Party Consultation: A Problem-Solving Approach for De-escalating International Conflict*. In J.P. Maas and R.A.C. Stewart (eds.), Toward a World of Peace: People Create Alternatives. Suva, Fiji: The University of the South Pacific, 18-32.

R.J. Fisher, 1982. *The Professional Practice of Applied Social Psychology: Identity, Training And Certification*. In L. Bickman (ed.), Applied Social Psychology Annual, Vol. 3. Beverly Hills: Sage, 25-55.

R.J. Fisher, 1980. *Touchstones for Applied Social Psychology*. In M.J. Saks and R.F. Kidd (Eds.), Advances in Applied Social Psychology. Volume I, Conceptual and Practical Issues. Hillsdale, N.J.: Lawrence Erlbaum, 187-190.

#### JOURNAL ARTICLES:

Fisher, R.J. (in press, 2006). *Coordination Between Track Two and Track One Diplomacy in Successful Cases of Prenegotiation*, International Negotiation, 11 (1) (To be co-published as *Coordination entre les diplomaties de type 1 (officielle) et de type 2 (parallele) dans des cas reussis de prenegociation*, Negotiations, 3(1))

R.J. Fisher, 2004. *The Problem-Solving Workshop as a Method of Research*, International Negotiation, 9, 385-395.

S. Rahimi & R.J. Fisher, 2002. *Collective Self-Esteem and Construal of Racism*. Transcultural Psychiatry, 39(4), 502-516.

R.J. Fisher, 2001. *Cyprus: The Failure of Mediation and the Escalation of an Identity Based Conflict to an Adversarial Impasse*. Journal of Peace Research, 38, 307-326.

R.J. Fisher (ed.), 1997. Conflict Resolution Training in Divided Societies. Special Issue of International Negotiation, 2, 331-486.

R.J. Fisher, 1997. *Training as Interactive Conflict Resolution: Characteristics and Challenges*. International Negotiation, 2, 331-351.

R.J. Fisher, 1997. *The Potential Contribution of Training to Resolving International Conflict*. International Negotiation, 2, 471-486.

M.W. Rempel and R.J. Fisher, 1997. *Perceived Threat, Cohesion, and Group Problem Solving in Intergroup Conflict*. The International Journal of Conflict Management, 8, 216-234.

L. Diamond and R.J. Fisher, 1995. *Integrating Conflict Resolution Training and Consultation: A Cyprus Example*. Negotiation Journal, 11, 287-301.

S.L. Meeres, R.J. Fisher and N. Gerrard, 1995. *Evaluability Assessment of a Community Based Program*. Canadian Journal of Program Evaluation, 10, 103-121.

R.J. Fisher, 1994. *Generic Principles for Resolving Intergroup Conflict*. Journal of Social Issues, 50 (1), 47-66.

R. Kinzel and R.J. Fisher, 1993. *Ethnocentrism, Group Cohesion and Constituent Pressure in Intergroup Conflict*. International Journal of Conflict Management, 4, 323-336.

R.J. Fisher, 1993. *Developing the Field of Interactive Conflict Resolution: Issues in Training, Funding and Institutionalization*. Political Psychology, 14, 123-138.

- R.J. Fisher, 1993. *The Potential for Peacebuilding: Forging a Bridge from Peacekeeping to Peacemaking.* Peace and Change, 18, 247-266.
- L. Keashly, R.J. Fisher and P.R. Grant, 1993. *The Comparative Utility of Third Party Consultation and Mediation within a Complex Simulation of Intergroup Conflict.* Human Relations, 46, 371-393.
- B.S. Mandell and R.J. Fisher, 1992. *Training Third Party Consultants in International Conflict Resolution.* Negotiation Journal, 8, 259-271.
- R.J. Fisher and L. Keashly, 1991. *The Potential Complementarity of Mediation and Consultation Within a Contingency Model of Third Party Intervention.* Journal of Peace Research, 28, 29-42.
- L.M. MacLean, N. Gamester, T.J. Greenough and R.J. Fisher, 1991. *The Introduction of Research Activities into a Mental Health Clinic.* The Clinical Psychologist, 44(3), 23-32.
- R.J. Fisher, P.R. Grant, D.G. Hall, L. Keashly and R. Kinzel, 1990. *The Development and Testing of a Complex Strategic Simulation of Intergroup Conflict.* Journal of Psychology, 124, 223-240.
- L. Keashly and R.J. Fisher, 1990. *Toward a Contingency Approach to Third Party Intervention in Regional Conflict: A Cyprus Illustration.* International Journal, XLV, Spring, 424-453.
- C.L. Forster, B. Evans and R.J. Fisher, 1990. *Evaluation of a Pilot Project in Service Coordination.* Evaluation Review, 14, 616-631.
- R.J. Fisher, 1989. *Pre-negotiation Problem-Solving Discussions in Protracted Conflict: Enhancing the Potential for Successful Negotiation.* International Journal, XLIV, Spring, 442-474.
- H.E. Maupin and R.J. Fisher, 1989. *The Effects of Superior Female Performance and Sex-Role Orientation on Gender conformity.* Canadian Journal of Behavioral Science, 21, 55-69.
- R.J. Fisher and L. Keashly, 1988. *Third Party Interventions in Intergroup Conflict: Consultation is not Mediation.* Negotiation Journal, 4, 381-393.
- R.J. Fisher, P.R. Grant and M.J. Callahan, 1986. *The Potential Role of Theory in the Training of Applied Social Psychologists.* Canadian Psychology, 27, 231-237.
- R.J. Fisher, and L. Peters, 1985. *The Role of Evaluability Assessment in Mental Health Program Evaluation.* Canadian Journal of Community Mental Health, 4 (2), 25-34.
- R.J. Fisher, 1984. *Conflict and Collaboration in Maori-Pakeha Relations: Ka Taea Anoo e Taatou te Whenua Houkura? Occasional Paper No. 20.* Centre for Maori Studies and Research, University of Waikato, Hamilton, New Zealand, 50 pp.
- R.J. Fisher, 1983. *Third Party Consultation as a Method of Intergroup Conflict Resolution: A Review of Studies.* Journal of Conflict Resolution, 27, 301-334.
- R.J. Fisher, 1981. *Training in Applied Social Psychology: Rationale and Core Experiences.* Canadian Psychology, 22, 250-259.
- R.J. Fisher, 1981. *Training in Applied Social Psychology at the University of Saskatchewan.* Saskatchewan Psychologist, 81(3), 5-12.

- R.J. Fisher, 1980. *A Third Party Consultation Workshop on the India/Pakistan Conflict*. *Journal of Social Psychology*, 112, 191-206.
- R.J. Fisher, 1978. *A Third Party Consultation Approach to Couples Counseling*. *Family Therapy*, 5, 57-66.
- R.J. Fisher, 1977. *Applied Social Psychology: A Partial Response to Sarason's Suggested Divorce*. *Canadian Psychological Review*, 18, 346-352.
- R.J. Fisher, 1977. *Toward the More Comprehensive Measurement of Intergroup Attitudes: An Interview and Rating Scale Procedure*. *Canadian Journal of Behavioural Science*, 9, 283-294.
- S.J.H. McCann and R.J. Fisher, 1977. *The Interactive Relationships of Teacher Directiveness and Student Authoritarianism and Dogmatism to Grades and Satisfaction*. *Alberta Journal of Educational Research*, 13, 71-84.
- R.J. Fisher and J.H. White, 1976. *Reducing Tensions Between Neighbourhood Housing Groups: A Pilot Study in Third Party Consultation*. *International Journal of Group Tensions*, 6, 41-52.
- R.J. Fisher and J.H. White, 1976. *Intergroup Conflicts Resolved by Outside Consultants*. *Journal of the Community Development Society*, 7, 88-98.
- R.J. Fisher, 1976. *Third Party Consultation: A Skill for the Professional Psychologist in Community Practice*. *Professional Psychology*, 7, 344-351.
- R.J. Fisher, 1976. *A Discussion Project on High School Adolescents' Perceptions of the Relationship Between Students and Teachers*. *Adolescence*, 11, 87-95.
- R.J. Fisher and J.J. Andrews, 1976. *The Impact of Self-Selection and Reference Group Identification in a University Living-Learning Centre*. *Social Behavior and Personality*, 4, 209-218.
- R.J. Fisher, 1972. *Third Party Consultation: A Method for the Study and Resolution of Conflict*. *Journal of Conflict Resolution*, 16, 67-94.
- C.S. Bernhardson and R.J. Fisher, 1971. *Perceptions of Social Desirability and Endorsement With a Forced-Choice Technique*. *Multivariate Behavioral Research*, 6, 63-73.
- C.S. Bernhardson and R.J. Fisher, 1970. *Perceptions of Social Desirability and Frequency of Occurrence of Traits and the Probability that the Traits Will be Endorsed*. *Perceptual and Motor Skills*, 30, 571-576.
- C.S. Bernhardson and R.J. Fisher, 1970. *Personality Correlates of Dogmatism: Methodological Problems*. *Journal of Consulting and Clinical Psychology*, 34, 3, 449.

#### TECHNICAL REPORTS:

- R.J. Fisher (Task Force Chair), 2001. *A Graduate Level Curriculum for Trauma Intervention and Conflict Resolution in Ethnopolitical Warfare*. Washington, DC: *Ethnopolitical Warfare Curriculum Conference Planning Task Force, Psychologists for Social Responsibility and APA/CPA Initiative on Ethnopolitical Warfare*.
- R.J. Fisher, 2000. *Comparing Three Different Approaches to Graduate Training in International Conflict Resolution*. Victoria, BC: *Peace and Conflict Studies Division, Royal Roads University*.

- S. Adrian Taylor and R.J. Fisher, 1998. *A Program Description and Evaluation Plan for the University of Saskatchewan Conflict Management Team.* Saskatoon, SK: Human Resources Division, University of Saskatchewan.
- C. Banks and R.J. Fisher, 1998. *Evaluation of the Initial Implementation of the Diversity Works Program.* Saskatoon, SK: Human Resources Division, University of Saskatchewan.
- V. Plett Martens and R.J. Fisher, 1998. *A Follow-up Evaluation of the Cross Cultural Awareness Workshops carried out by the Race Relations Branch for the Fire and Protective Services and Leisure Services Departments.* Saskatoon, SK: Race Relations Branch, City of Saskatoon.
- S. Adrian Taylor and R. Fisher, 1997. *A Process Evaluation of the Big Travelling Clinic.* Saskatoon, SK. Alvin Buckwold Center.
- R. Chapdelaine and R.J. Fisher, 1996. *Assessment of the Expectations and Evaluation of the Oral English Program.* Saskatoon, SK: University of Saskatchewan International Student Advisor's Office.
- C. Delaney and R.J. Fisher, 1996. *Evaluation of Activities Supporting Employees in Transition.* Saskatoon, SK: University of Saskatchewan Transition Services.
- H.D. Thomas, R.J. Fisher and P.R. Grant, 1995. *Preparing SRC for Employment Equity in our Future Work Force.* Saskatoon, SK: Saskatchewan Research Council.
- D. Woods and R.J. Fisher, 1994. *Information Services at SRC: Measuring Customer Satisfaction.* Saskatoon, SK: Saskatchewan Research Council.
- R.J. Fisher, 1994. *Education and Peacebuilding in Cyprus: A Report on Two Conflict Analysis Workshops.* Saskatoon, SK: University of Saskatchewan.
- M. Rempel and R.J. Fisher, 1993. *A Conceptual Framework for the Face-to-Face Program.* Saskatoon, SK: Saskatoon Community Mediation Services.
- F.J. McShane and R.J. Fisher, 1993. *Needs Assessment of Police Services for Riversdale Residents.* Saskatoon, SK: Saskatoon Police Service.
- S. Meeres and R.J. Fisher, 1993. *Project Analysis and Evaluation.* Saskatoon, SK: Women's Mental Health Agenda Project.
- R.J. Fisher, 1992. *Peacebuilding for Cyprus: Report on a Conflict Analysis Workshop.* Ottawa: The Canadian Institute for International Peace and Security.
- G. Dalik and R.J. Fisher, 1992. *Implementing Goal Attainment Scaling in the Centre Program.* Saskatoon, SK: Youth Services, Royal University Hospital.
- S. Meeres and R.J. Fisher, 1992. *An Evaluability Assessment of the Spinal Cord Program.* Saskatoon, SK: Kinsmen Children's Centre, Royal University Hospital.
- M. Rempel and R.J. Fisher, 1992. *A Process Evaluation of the Jump Rope for Heart Program.* Saskatoon, SK: Heart and Stroke Foundation of Saskatchewan.
- R.J. Fisher, 1991. *Conflict Analysis Workshop on Cyprus: Final Workshop Report.* Ottawa: The Canadian Institute for International Peace and Security.

- S. Elnitsky and R.J. Fisher, 1987. A Comprehensive Evaluation of the Saskatoon Parent Aide Program. Saskatoon, Sask.: Saskatoon Society for the Protection of Children.*
- M. Callahan, T.L. Halpen and R.J. Fisher, 1985. Evaluability Assessment of Approved and Group Home Programs (Report Phase I). Regina, SK: Psychiatric Services Branch, Department of Health.*
- T.L. Halpen, M. Callahan and R.J. Fisher, 1985. Client File Analysis of Approved and Group Home Programs (Report Phase II). Regina, SK: Psychiatric Services Branch, Department of Health.*
- T.L. Halpen and R.J. Fisher, 1985. Process Evaluation of Approved and Group Home Programs (Report Phase III). Regina, SK: Psychiatric Services Branch, Department of Health.*
- R.J. Fisher and H. McNabb, 1979. A Social Services Planning Approach to Native/NonNative Relations in Saskatoon. Final Report to the Federation of Canadian Municipalities, Municipal Research Support Program prepared for the City of Saskatoon Community Liaison Committee.*

**INVITED SEMINAR AND CONFERENCE PRESENTATIONS:**

- Fisher, R.J. (2005). Political Psychology, the Study of Conflict and Cyprus. Invited Presentation at the Conference on Psycho-Social Aspects of Reunification, Intercollege, Nicosia, Cyprus, May.*
- Fisher, R.J. (2005). Preliminary Thoughts on the Question of Asymmetry in Problem-Solving Methodology, Invited Presentation at a conference on The Challenge of Conflict Resolution in Highly Asymmetric Conflicts, Institute for Conflict Analysis and Resolution, George Mason University, October.*
- R.J. Fisher, 2004. Psychology's Contribution to Addressing Ethnopolitical Conflict. Keynote Address to the Division of Peace Psychology, Annual Convention of the American Psychological Association, Honolulu, HI, July.*
- R.J. Fisher, 2002. Conceptualizing and Evaluating the Practice of Interactive Conflict Resolution. Lecture presented at the Global Affairs Institute, Maxwell School of Public Affairs, Syracuse University, Syracuse, NY, February.*
- R.J. Fisher, 2002. An Overview of Interactive Facilitation Methods: Dialogue, Conflict Analysis and Problem Solving. Paper presented at Conducting Dialogues for Peace: A Symposium of Best Practices, United States Institute of Peace, Washington, DC, November.*
- R.J. Fisher, 2002. Now More Than Ever: Psychology's Contribution to Addressing Ethnopolitical Conflict. Invited Keynote Address, Annual Meeting of the Canadian Psychological Association, Vancouver, BC, May.*
- R.J. Fisher, 2000. The Cyprus Conflict: Canadian Interests and Unofficial Initiatives (1990-1993). Invited Presentation, Canadian Centre for Foreign Policy Development, Department of Foreign Affairs and International Trade, Ottawa, ON, February.*
- R.J. Fisher, 1999. The Evolution of Interactive Conflict Resolution. Invited Presentation, Program in International Conflict Analysis and Resolution, Harvard University, Cambridge, MA, September.*
- R.J. Fisher, 1999. Thirty Years of Interactive Conflict Resolution: An Assessment. Invited Seminar, Department of Politics and International Relations, University of Kent, Canterbury, UK, June.*
- R.J. Fisher, 1999. Reflections on the Practice of Interactive Conflict Resolution Thirty Years Out. Twelfth Annual Lynch Lecture, Institute for Conflict Analysis and Resolution, George Mason University, Fairfax, VA, April.*

- R.J. Fisher, 1999. Social-Psychological Processes in Interactive Conflict Resolution and Reconciliation. Invited Presentation, Conference on Reconciliation and Co-Existence, American University, Washington, DC, February.*
- R.J. Fisher, 1999. Cyprus: The Failure of Mediation and the Escalation of an Identity Based Conflict to an Adversarial Tragedy. Invited Lecture, School of Advanced International Studies, John Hopkins University, Washington, DC, January.*
- R.J. Fisher, 1998. The Cyprus Conflict. Invited Presentation. Conference on Mediation Theory and Identity Disputes: Lessons from Regional Ethnic Conflicts, Wayne State University, Detroit, MI, February.*
- R.J. Fisher, 1997. Principles of Conflict Resolution. Invited Presentation. Annual Conference of the Center for International Understanding on Building Peace in Deeply Rooted Conflicts, Larnaca, Cyprus, September.*
- R.J. Fisher, 1996. Assessing the Apparent Utility of Interactive Conflict Resolution in Addressing Ethnic Conflict. Invited Seminar. Center for International Affairs, Program in International Conflict Analysis and Resolution, Harvard University, October, Cambridge, MA.*
- R.J. Fisher, 1996. Directions for the Development of the Field. Invited Presentation. Workshop on Interactive Conflict Resolution, National Academy of Sciences/National Research Council, June, Washington, DC.*
- R.J. Fisher, 1996. International Conflict: A Cyprus Example. Invited Seminar. Mediation Saskatchewan Conference, March, Saskatoon, SK.*
- R.J. Fisher, 1995. The Domain of International Security and the Potential Complementarity of Peacekeeping, Peacemaking and Peacebuilding. Keynote Presentation. Lester B. Pearson Canadian International Peacekeeping Training Centre, April, Cornwallis Park, NS.*
- R.J. Fisher, 1994. Interactive Conflict Resolution and Track Two Diplomacy. Invited Presentation. Planning Meeting on International Conflict Resolution Techniques. National Academy of Sciences/National Research Council, May, Washington, DC.*
- R.J. Fisher, 1993. Interactive Conflict Resolution: Social Innovation or Academic Pastime? Invited Presentation. Program on the Analysis and Resolution of Conflicts. Syracuse University, February, Syracuse, NY.*
- R.J. Fisher, 1992. A Contingency Approach to Third Party Intervention in Yugoslavia. Invited Presentation. Conference on Dialogues on Conflict Resolution: Bridging Theory and Practice. United States Institute of Peace, July, Washington, DC.*
- R.J. Fisher, 1992. Invited Participant and Facilitator. Intergenerational Conversation on International Interactive Conflict Resolution. Institute for Conflict Analysis and Resolution. George Mason University, June, Fairfax, VA.*
- R.J. Fisher, 1992. The Role of Theory in Conflict Resolution. Invited Presentation. Interaction 92 Conference: Sharing Common Ground: Culture and Conflict in Canada. May, Winnipeg, MB.*
- R.J. Fisher, 1992. Theory and Practice of Third Party Intervention. Invited Seminar. United States Institute of Peace, March, Washington, DC.*
- R.J. Fisher, 1991. Peacekeeping, Peacebuilding, Peacemaking: A Contingency Approach Applied to Cyprus. Invited Presentation. Canadian Institute for International Peace and Security, May, Ottawa, ON.*
- R.J. Fisher, 1991. The Potential for Training Social Scientist-Practitioners in International Conflict Resolution. Annual*

*Visiting Professor's Lecture. Faculty of Social Sciences, Carleton University, March, Ottawa, ON.*

- R.J. Fisher, 1990. Third Party Intervention in International Conflict. Invited Seminar. University of Kent, March, Canterbury, England.*
- R.J. Fisher, 1990. The Potential of a Contingency Approach to International Conflict Resolution. Invited Seminar. International Peace Research Institute, March, Oslo, Norway.*
- R.J. Fisher, 1990. Pacific, Impartial Third Party Intervention in International Conflict: The Potential of a Contingency Approach. Invited Paper. Seminar on the Interconnections Between Domestic Dispute Resolution and International Conflict Resolution, Rutgers University, January, New Brunswick, NJ.*
- R.J. Fisher, 1990. Learning from Prenegotiation Theory. Invited Presentation. International Research Conference on the Future of the United Nations, University of Ottawa, January, Ottawa, ON.*
- R.J. Fisher, 1989. A Contingency Model for Third Party Intervention. Invited Seminar. Center for Conflict Analysis and Resolution, George Mason University, October, Fairfax, VA.*
- R.J. Fisher, 1988. Cyprus as a Regional Conflict. Invited Presentation. Conference on Cyprus: Communal Conflict and Government Organization, Canadian Institute for International Peace and Security, November, Ottawa, ON.*
- R.J. Fisher, 1988. Complements and Contexts for Needs Theory: Applied Social Psychology and an Eclectic Model of Conflict. Invited Paper. Conference on Needs Theory, Center for Conflict Analysis and Resolution, George Mason University, July, Fairfax, VA.*
- L. Keashly and R.J. Fisher, 1988. Toward a Contingency Approach to Third Party Intervention in Regional Conflict. Invited Presentation. Conference on Managing Regional Conflict: Regimes and Third Party Mediators, Canadian Institute for International Peace and Security and the Norman Paterson School of International Affairs, Carleton University, May, Ottawa, ON.*
- R.J. Fisher, 1988. Pre-negotiation Problem-solving Discussions in Protracted Conflict: Enhancing the Potential for Successful Negotiation. Invited Presentation. Conference on Talking About International Security, Canadian Institute for International Affairs, The University of Toronto, April, Toronto, ON.*
- R.J. Fisher, 1987. Approaching the Enigma of Intergroup Conflict: Social Psychological Theory, Research and Practice. Invited Lecture. Faculty of Social Sciences, Carleton University, October, Ottawa, ON.*
- R.J. Fisher, 1985. Giving Psychology Away: An Applied Social Psychologist's Perspective. Invited Presentation. Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.*
- R.J. Fisher, 1984. Applied Social Psychology: Benefits for the Discipline and Society. Invited Presentation. Conference on Metapsychology: Problems and Prospects, The University of Calgary, April, Calgary, AB.*
- R.J. Fisher, 1983. A Local Initiative for Improving Native/non-Native Relations in a Canadian City. Invited Lecture. The University of Waikato, March, Hamilton, New Zealand.*
- R.J. Fisher, 1983. Indian/White Relations in Canada: The Saskatoon Experience. Invited Lecture. The University of Auckland, April, Auckland, New Zealand.*
- R.J. Fisher, 1983. A Community Initiative for Improving Intercultural Relations in a Canadian City. Invited Lecture. The University of Victoria, April, Wellington, New Zealand.*

*R.J. Fisher, 1983. Conflict or Collaboration in Maori-Pakeha Relations. Invited Lecture. The University of Waikato, June, Hamilton, New Zealand.*

*R.J. Fisher, 1982. Third Party Consultation: A Social-Psychological Approach to the Resolution of Intergroup Conflict. Invited Address. Annual Conference of the New Zealand Psychological Society, August, Hamilton, New Zealand.*

*R.J. Fisher, 1982. Training in Applied Social Psychology. Invited Lecture. Queen's University, March, Kingston, ON.*

#### CONFERENCE PRESENTATIONS:

*Fisher, R.J. (2005). Contributions of Track Two to Peacemaking: Assessing the Contingency Model, Paper presented at the Annual Convention of the International Studies Association, Honolulu, HI, March.*

*R.J. Fisher, 2003. A Comparative Case Analysis of Successful Transfer Effects in Interactive Conflict Resolution. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Boston, MA.*

*R.J. Fisher, 2003. Current Issues in Professionalization in the Field of Interactive Conflict Resolution. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Boston, MA.*

*R.J. Fisher, 2002. Ethnopolitical Conflict: Models of Understanding and Methods of Resolution. Paper presented at the Annual Meeting of the Canadian Psychological Association, May, Vancouver, BC.*

*R.J. Fisher, 2002. Complementarity Between Unofficial and Official Tracks: The Potential of Transfer from Interactive Conflict Resolution. Paper presented at the Annual Conference of the International Studies Association, March, New Orleans, LA.*

*R.J. Fisher, 2000. Designing a Graduate Curriculum in Trauma Relief and Conflict Resolution for Intervention in Ethnopolitical War Zones. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Seattle, WA.*

*R.J. Fisher, 2000. Training Scholar-Practitioners in International Conflict Resolution: Three Exemplar Programs in Different Institutional Contexts. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Seattle, WA.*

*C. Delaney and R.J. Fisher, 1998. Supervisory Power Bases, Subordinate Power Needs and Subordinate Conflict Style. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Edmonton, AB.*

*D. M. Woods and R.J. Fisher, 1998. Women in Non-Traditional versus Traditional Occupations: Social Comparison, Job Satisfaction and Career Success. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Edmonton, AB.*

*R.J. Fisher, 1996. Thirty Years of Interactive Conflict Resolution: An Assessment and Proposed Model of Transfer. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Vancouver, BC.*

*R.J. Fisher, 1996. The Role of Interactive Conflict Resolution Techniques in Reducing Tensions. Paper presented at the 60th Anniversary Convention of the Society for the Psychological Study of Social Issues, June, Ann Arbor, MI.*

*R.J. Fisher, 1995. Training as a Form of Interactive Conflict Resolution in Divided Societies. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Washington, DC.*

- R.J. Fisher, 1994. Conflict Analysis Workshops on the Potential Role of Education in Peacebuilding for Cyprus. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Santiago de Compostela, Spain*
- R.J. Fisher, 1994. Generic Principles for Resolving Intergroup Conflict. Paper presented at the Annual Conference of the International Association for Conflict Management, June, Eugene, OR.*
- R.J. Fisher, 1993. Evaluating a Conflict Analysis Workshop on the Cyprus Conflict. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Cambridge, MA.*
- R.J. Fisher, 1992. Conflict Analysis Workshops as a Peacebuilding Mechanism: The Potential for Cyprus. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, San Francisco, CA.*
- R.J. Fisher, 1991. Developing the Field of Interactive Conflict Resolution. Paper presented at the Annual Meeting of the International Society of Political Psychology, July, Helsinki, Finland.*
- R.J. Fisher, 1991. The Difficult Transition from Peacekeeping to Peacemaking Within a Contingency Approach. Paper presented at the Annual Convention of the International Studies Association, March, Vancouver, BC.*
- R.J. Fisher, 1990. Social-Psychological Approaches to International Conflict Resolution. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Ottawa, ON.*
- R.J. Fisher and B.S. Mandell, 1990. Training Third Party Consultants in International Conflict Resolution. Paper presented at the Annual Conference of the International Association of Conflict Management, June, Vancouver, BC.*
- R. Kinzel and R.J. Fisher, 1990. Boundary Role Enactment in an Intergroup Conflict Simulation. Paper presented at the Annual Conference of the International Association of Conflict Management, June, Vancouver, BC.*
- R.J. Fisher, 1989. The Applied Social Psychology Program at Saskatchewan: Components and Principles. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.*
- S.L. Elnitsky and R.J. Fisher, 1989. A Comprehensive Evaluation of a Parent Aide Program. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.*
- C.L. Forster and R.J. Fisher, 1989. Ingroup Processes as Mediators of Intergroup Conflict Resolution. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.*
- C.L. Forster, B.K. Evans and R.J. Fisher, 1989. Comprehensive Evaluation of a Service Coordination Pilot Project. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.*
- L.M. MacLean and R.J. Fisher, 1989. The Experience of Depression for Chipewyan and White Northern Women. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.*
- H.E. Maupin and R.J. Fisher, 1989. Joint Labour-Management Organizational Change: A Model Integrating People and Technology. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.*
- R.J. Fisher and P.R. Grant, 1988. The Refinement and Assessment of the Intergroup Conflict Simulation. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Montreal, QU.*
- R. Kinzel and R.J. Fisher, 1988. Behaviour of Boundary Role Persons in the Intergroup Conflict Simulation. Paper*

- presented at the Annual Meeting of the Canadian Psychological Association, June, Montreal, QU.*
- P.J. Cadrin and R.J. Fisher, 1988. Testing Contrasting Models of Group Development Within the Intergroup Conflict Simulation. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Montreal, QU.*
- H.E. Maupin and R.J. Fisher, 1988. Managing Technology's Impact: Pre-entry, Entry, and Contracting Issues During Consultation. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Montreal, QU.*
- L.M. MacLean, N. Gamester, T.J. Greenough and R.J. Fisher, 1988. Integrating Research Activities into a Clinical Setting. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Montreal, QU.*
- R.J. Fisher and P.R. Grant, 1987. Using the Intergroup Conflict Simulation for Developing an Eclectic Theory of Intergroup Conflict. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Vancouver, BC.*
- L. Keashly and R.J. Fisher, 1987. A Comparison of Third Party Approaches in the Context of the Intergroup Conflict Simulation. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Vancouver, BC.*
- H.E. Maupin and R.J. Fisher, 1987. Gender Conformity: The Effects of Superior Female Performance and Sex-Role Orientation. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Vancouver, BC.*
- R.J. Fisher, 1986. Revitalizing the Lewinian Vision as an Alternative to the Continuing Crisis in Academic Social Psychology. Paper presented at the Annual meeting of the Canadian Psychological Association, June, Toronto, ON.*
- R.J. Fisher, 1986. Third Party Consultation: A Problem-Solving Approach for De-escalating International Conflict. Paper presented at the first International Conference on Conflict Resolution and Peace Studies, January, Suva, Fiji.*
- D.G. Hall, R.J. Fisher and P.R. Grant, 1986. The Development and Testing of a Comprehensive Intergroup Conflict Simulation. Paper presented at the Annual Convention of the American Psychological Association, August, Washington, DC.*
- R.J. Fisher, 1985. The Social Psychology of Intergroup Conflict: Toward Eclectic Theory and Effective Practice. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Halifax, NS.*
- R.J. Fisher, P.R. Grant & M.J. Callahan, 1984. The Potential Role of Theory in the Training of Applied Social Psychologists. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Ottawa, ON.*
- R.J. Fisher, 1980. The Rationale and Design of a Graduate Training Program in Applied Social Psychology. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Calgary, AB.*
- R.J. Fisher, 1977. Training and Consultation in the University Community. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Vancouver, BC.*
- R.J. Fisher, 1976. Measuring Intergroup Attitudes in Community Settings. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Toronto, ON.*

*R.J. Fisher, 1975. Training and Practice in Third Party Consultation: A Recommended Skill for Applied Social-Community Psychologists. Paper presented at the Annual Meeting of the Canadian Psychological Association, June, Quebec, QU.*

*R.J. Fisher, 1974. The Community as a Resource Base for Student Learning. Annual Meeting of the Canadian Psychological Association, June, Windsor, ON. (Symposium Chair)*

#### **RESEARCH GRANTS:**

*Project on Problem-Solving Initiatives, \$10,000 US, Alliance for International Conflict Prevention and Resolution, Washington, DC, 2005.*

*Designing a Curriculum for Professional Training in Trauma Relief and Conflict Resolution, \$34,405 US, United States Institute of Peace, 1999-2000. Sponsoring Organization: Psychologists for Social Responsibility, Washington, DC.*

*Evaluating the Outcomes of Conflict Analysis Workshops in the Cyprus Case, \$10,845 US, United States Institute of Peace, 1993-94.*

*Peacebuilding for Cyprus: Assessing the Utility of Interactive Conflict Resolution, \$20,000, Co-operative Security Competition Program, External Affairs and International Trade Canada, 1992-93.*

*A Third Party Consultation Workshop on the Cyprus Conflict, \$10,000, Faculty of Social Sciences, Carleton University, 1990-91.*

*The Transition From Peacekeeping to Peacemaking in Cyprus: An Analysis of Obstacles and Opportunities, \$33,600, The Canadian Institute for International Peace and Security, 1990-91. (In House Research Allocation)*

*Third Party Consultation and International Conflict Resolution, \$10,000, The Canadian Institute for International Peace and Security, 1989-90. (Visiting Research Fellowship Grant)*

*A Simulation Study of Intergroup Conflict, \$14,875, Social Sciences and Humanities Research Council, 1986-87.*

*Travel Grant, First International Conference on Conflict Resolution and Peace Studies, \$1,000, President's SSHRC Fund, 1986.*

*The Development and Resolution of Intergroup Conflict, \$6,000, Social Sciences and Humanities Research Council, 1985-86.*

*Improving Native/Non-native Relations: A New Zealand-Canadian Comparison, \$2,300, Social Sciences and Humanities Research Council, 1982-83*

*A Social Services Planning Approach to Native/Non-Native Relations in Saskatoon, \$15,800, Federation of Canadian Municipalities to Community Liaison Committee, City of Saskatoon, 1978-1979*

*A Pilot Study of the Process of Third Party Consultation, \$250, Arts and Science, Dean's Discretionary Fund, 1976-77*

*The Effect of Third Party Consultation on International Attitudes, \$2,471, Canada Council, 1976-77*

*Third Party Consultation Between Public Housing Tenants and Private Home Owners, \$2,000, University of Guelph Research Advisory Board, 1973-74*

*Third Party Consultation Between High School Students and Teachers, \$400, University of Michigan Dissertation Grant, 1972*

#### **TEACHING INTERESTS AND EXPERIENCE:**

*Approaches to Peace*

*Conflict Analysis and Resolution*

*Interactive Conflict Resolution*

*Third Party Intervention*

*Intergroup Relations*

*Social Psychology*

*Interpersonal Communication*

*Peace and Conflict Studies*

*Methods of Consultation*

*Group Processes*

*Program Evaluation*

*Organizational Psychology*

*Organization Development*

*Social Psychology of International Relations*

#### **THESES AND DISSERTATIONS SUPERVISED AND EXAMINED (University of Saskatchewan if not specified):**

- M. Kucinski, MA, 2004. Evaluation of ADR in Maryland's Courts. (American University).*
- M. Poirier, MA, 2000. Planning for Conflict in a Religious Community. (Royal Roads University).*
- L. Back, MA, 2000. An Exploratory Survey of the Understanding of Conflict by Staff of the Ministry for Children and Families. (Royal Roads University).*
- J. Lloyd, MA, 2000. Exploring Identity-Based Conflicts and Stakeholder Relationships in Ontario's Child Welfare System. (Royal Roads University).*
- C. Delaney, MA, 1998. Supervisory Power Bases, Subordinate Power Needs and Subordinate Conflict Style.*
- D. Woods, MA, 1997. Women in Non-Traditional versus Traditional Occupations: Social Comparison, Job Satisfaction and Career Success.*
- M. Rempel, MA, 1995. Perceived Threat, Ethnocentrism and Group Problem Solving in Intergroup Conflict.*
- K. Ostling, MA, 1991. The Peace Movement and the Security Debate in Canada. (Examiner, Carleton University).*
- S. Taymun, MA, 1991. The De-escalation of Regional Conflict and the Timing of Third Party Intervention. Research Essay. (Examiner, Carleton University).*
- B. Quistgaard, MA, 1990. International Negotiation: Rethinking the limits and prospects for conflict resolution. Research Essay. (Examiner, Carleton University).*
- R. Kinzel, MA, 1989. Boundary Role Enactment in an Intergroup Conflict Simulation.*
- S. Elnitsky, MA, 1989. Mental Health Professionals and Self Help Groups: Factors Affecting Collaboration.*
- L. Keashly, PhD, 1988. A Comparison of Mediation and Third Party Consultation.*
- D. Hall, PhD, 1986. The Development of a Comprehensive Simulation of Intergroup Conflict.*
- T. Halpen, MA, 1986. Deinstitutionalization and Community Based Treatment: An Outcome Evaluation of Three Psychiatric Group Homes.*
- P. Barrett, PhD, 1986. Bion's Group Culture in a Discussion Setting.*
- H. Maupin, MA, 1986. Gender Conformity: The Effects of Superior Female Performance and Sex-Role Orientation.*
- F. Jeune, MA, 1985. An Evaluability Assessment of a Victim-Offender Dispute Mediation Program.*
- K. Badovinac, MA, 1985. Factors Influencing Parole Board Decision Making.*
- D. Martin, PhD, 1983. Job Stress in Human Service Work: Individual, Job and Organization Factors Related to Burnout.*
- L. Peters, PhD, 1983. The Relationship Between the Structure and Function of Social Support and Psychological Distress Among the Widowed Elderly.*
- C. Brown, MA, 1981. A Process Evaluation of a Parent Education Program.*
- E. Smith, MA, 1980. An Evaluability Assessment of an Unwanted Pregnancy Counselling Intervention.*
- S. McCann, MA, 1975. The Relationship of Teacher Directiveness and Teacher and Student Authoritarianism and Dogmatism to Grades and Satisfaction. (University of Guelph).*

*(Committee Member on approximately 30 other theses and dissertations)*

#### **PROFESSIONAL DEVELOPMENT:**

*1972-75 Human Service Community, Guelph, Ontario*

*Participant and Co-Leader in Basic Communication Workshops, Participant in Adult-Child Workshop and Consultation Workshop*

*1975-81 NTL Institute (National Training Laboratories), Arlington, Virginia and Bethel, Maine*

*Participant in Human Interaction Laboratory, Training Theory and Practice, Negotiation Skills, and Integrating Training and Consultation*

#### **PROFESSIONAL PRACTICE:**

*Conflict Resolution Training provided to the following international organizations since 1992:*

*Austrian Study Center for Peace and Conflict Resolution, Stadtschlaining.*

*Canadian International Institute of Applied Negotiation, Ottawa, ON.*

*Center for Global Peace, American University, Washington, DC*  
*Conflict Management Group, Cambridge, MA.*  
*Council of Europe, Strasbourg, France.*  
*Institute for Multi-Track Diplomacy, Washington, DC.*  
*Institute for World Affairs, Washington, DC.*  
*United Nations Institute for Training and Research, Geneva.*  
*United States Institute of Peace, Washington, DC.*  
*Woodrow Wilson International Center for Scholars, Washington, DC.*

*Human Relations Training Workshops and Organizational Consultation provided to the following Departments and Agencies since 1975:*

*Areas covered include Conflict Management, Communication Skills, Small Group Processes, Team Building, Organizational Development and Change, Program Evaluation and Strategic Planning:*

*American University, Department of Computer Science and Information Systems*  
*Aboriginal Economic Program; Industry, Science and Technology Canada*  
*Canadian Council on International Cooperation (Prairies Region)*  
*Canada Post Office: Saskatchewan Postal District*  
*City of Regina, Parks and Recreation Department, Human Resources Department, and Office of the City Manager*  
*City of Saskatoon, Personnel Department*  
*College of Agriculture, University of Saskatchewan*  
*College of Medicine, University of Saskatchewan*  
*College of Nursing, University of Saskatchewan*  
*Department of Agricultural and Bioresource Engineering, University of Saskatchewan*  
*Department of Continuing Education, Province of Saskatchewan*  
*Department of Northern Saskatchewan, Personnel & Training Branch and Northern Continuing Education Branch*  
*Department of Pediatrics, University of Saskatchewan*  
*Extension Division, University of Regina*  
*Extension Division, University of Saskatchewan*  
*Mental Health Services Branch, Saskatchewan Health*  
*National Native Access Program to Nursing*  
*Organization and Employee Development, University of Saskatchewan*  
*Prince Albert District Health Board*  
*Public Service Commission of Canada*  
*Regina Indian and Metis Friendship Centre*  
*Regional Psychiatric Centre, Canada Corrections Service*  
*Saskatchewan Cancer Foundation*  
*Saskatchewan Dietetic Association*  
*Saskatchewan Food Supervisors Association*  
*Saskatchewan Health, Deputy Ministers Office*  
*Saskatchewan Indian Federated College*  
*Indian Social Work Education Program*  
*Saskatchewan Indian Guidance Counsellor Program*  
*Saskatchewan Public Service Commission*  
*Saskatchewan Social Services, Personnel and Training Branch*  
*Saskatoon Community Health Unit*  
*Saskatoon District Chiefs*  
*Saskatoon Personnel Association*  
*Saskatoon Police Services*  
*Saskatoon Region Community College*  
*Saskatoon YWCA*

*Secretary of State, Manitoba Region*  
*Secretary of State, Saskatchewan Region*  
*Student Counselling Services, University of Saskatchewan*  
*Student Volunteer Bureau, University of Saskatchewan*  
*University Hospital, Personnel Department*  
*Wascana Institute of Applied Arts and Science*  
*Western College of Veterinary Medicine*  
*Woodland Institute, Prince Albert*  
*Workplace Innovation Centre, Winnipeg, Manitoba*

**CONSULTING WORK:**

*Research Consultation provided to the following Organizations in conjunction with Graduate Student supervision:*

*Centre for the Study of Cooperatives, University of Saskatchewan*  
*City of Saskatoon, Human Resources Department, Race Relations Branch*  
*Community Mediation Services*  
*Conflict Management Team, University of Saskatchewan*  
*Elizabeth Fry Society, Saskatoon*  
*Kinsmen Children's Centre, Royal University Hospital*  
*Heart and Stroke Foundation of Saskatchewan*  
*International Student Advisor's Office, University of Saskatchewan*  
*McKerracher Centre, Royal University Hospital*  
*MacNeill Clinic*  
*Mental Health Services Branch, Saskatchewan Health*  
*Saskatchewan Research Council*  
*Saskatoon Community Clinic*  
*Saskatoon Housing Coalition*  
*Saskatoon Mental Health Clinic*  
*Saskatoon Parent Aide Program*  
*Saskatoon Police Service*  
*Saskatoon Public Library*  
*Security Services, University of Saskatchewan*  
*Solicitor-General's Consultation Centre*  
*Transition Services, University of Saskatchewan*  
*Women's Mental Health Agenda Project*  
*Youth Services, Royal University Hospital*

**DEPARTMENTAL, COLLEGE AND UNIVERSITY COMMITTEES:**

*The American University, 2001-present:*

*Graduate Studies Committee, School of International Service, 2001-*  
*Faculty Search Committee, IPCR Program, Sept.-Dec., 2003 and Sept.-Dec., 2005*  
*Acting Director, International Peace and Conflict Resolution Division, Jan.-May, 2002*

*University of Saskatchewan, 1975-2000:*

*Graduate Chair, Department of Psychology, 1992-98*  
*Graduate Committee, Department of Psychology, 1991-98*  
*Executive Committee, Department of Psychology, 1984-9, 1992-98*  
*Applied Social Psychology Program, Department of Psychology, Coordinator, 1976-82, 1984-89*  
*Nominations Committee, College of Arts and Science, 1983-86*

*Executive Committee, College of Graduate Studies and Research, 1996-97*  
*Ph.D. Committee, College of Graduate Studies and Research, 1984-86, 1992-97*  
*Graduate Council, College of Graduate Studies and Research, 1996-98*  
*University Committee on Programs for Native Students, 1979-81*  
*University Ethics Review Committee, 1980-81*  
*Faculty Association Negotiating Team, 1987-89*

**EDITORIAL AND ADVISORY BOARDS:**

*Advisory Board, Occasional Papers Series, Canadian Institute of International Peace and Security, 1988-92*  
*Public Policy Internship Program Review Committee, Society for the Psychological Study of Social Issues, 1987-89*  
*International Advisory Board, Project on Pre-negotiation, Leonard Davis Institute for International Relations, The Hebrew University of Jerusalem, 1988-90*  
*International Advisory Board, Negotiation Journal, 1987-90*  
*Editorial Advisory Board, Social Psychological Applications to Social Issues, 1987-*  
*Editorial Board, Journal of Social Psychology, 1981-2000*  
*Editorial Board, Journal of Community and Applied Social Psychology, 1990-*  
*Editorial Board, Peace and Conflict Studies, 2001-*

**PROFESSIONAL MEMBERSHIPS:**

*District of Columbia Psychological Association, 2001-2004*  
*American Psychological Association, 1977-*  
*Canadian Psychological Association, 1976-*  
*Saskatchewan Psychological Association, 1975-2001*  
*Canadian Peace Research and Education Association, 1980-*  
*Society for Intercultural Education, Training and Research, 1979-89*  
*Canadian Psychologists for Social Responsibility, 1983-89*  
*International Peace Research Association, 1985-*  
*International Studies Association, 2000-*  
*International Association for Conflict Management, 1986-*  
*International Society of Political Psychology, 1986- (Member of Governing Council, 1992-94)*  
*The Network: Interaction for Conflict Resolution, 1986-*  
*Canadian Institute of International Affairs, 1986-93*  
*Peace Science Society, 1987-96*  
*United Nations Association in Canada, 1985-2001*

**REVIEWER:**

*Academic Research Program, Department of National Defence*  
*American Psychological Association Books*  
*Canadian Journal of Behavioural Science*  
*Canadian Psychology*  
*Claremont Graduate School*  
*Guggenheim Foundation*  
*Human Relations*  
*International Congress of Psychology*  
*International Journal of Conflict Management*  
*International Organization*  
*International Studies Quarterly*

*Journal of Conflict Resolution*  
*Journal of Peace Research*  
 McGraw-Hill  
*Negotiation Journal*  
*Ontario Council on Graduate Studies*  
*Peace and Conflict: Journal of Peace Psychology*  
*Political Psychology*  
*Social Sciences and Humanities Research Council of Canada*  
*Theory & Psychology*  
 Yale University Press

**PUBLIC AND COMMUNITY CONTRIBUTIONS:**

*Member, Working Group on Preventing and Rebuilding Failed States, The Woodrow Wilson International Center for Scholars, 2005-2007.*  
*Chair, Problem-Solving Initiatives Task Force, Alliance for International Conflict Prevention and Resolution, 2005-2007.*  
*Member, Advisory Board, Peace and Conflict Studies Division, Royal Roads University, Victoria, BC, 2001-*  
*Member, APA/CPA Presidential Initiative on Ethnopolitical Warfare, 1997-2000*  
*Member, Advisory Board and Curriculum Design Team, Master's Program in Conflict Analysis and Management, Royal Roads University, Victoria, BC, 1997-99*  
*Member, Committee on International Conflict Resolution, National Academy of Sciences/National Research Council, Washington, DC, 1995-99*  
*Member, Project Ploughshares, Saskatoon, 1983-2000*  
*Member, Faculty Peace Group, University of Saskatchewan, 1985-89*  
*Human Relations Consultant, City of Saskatoon, Community Liaison Committee, 1977-82*  
*Resource Person, HELP Student Volunteer Bureau, University of Saskatchewan, 1975-77*